



Notice of Intent
Candidate Information Form

Submit form and no more than a two (2) page attachment by August 4, 2021, by 5 PM EST.

I wish to be a Board of Director's candidate, I attest I am eligible, and submit this Notice of Intent.
Member Signature: Paul R Frison
Candidate Member Name (Print): PAUL FRISON
Candidate Member Address (Print): 368 ALICANTE CT
I am submitting a biography / resume of experience, in addition to this information form. [X] YES [ ] NO

Briefly state why you want to run for the Board of Director.

PLEASE SEE ATTACHED

Briefly describe your relevant experience and education background.

PLEASE SEE ATTACHED

Describe your priorities for the Association.

PLEASE SEE ATTACHED

The Del Webb Orlando Association's Bylaws require that in order to be a candidate for the Board of Directors, interested persons must file their intent within the Candidate Filing Period. You must submit your Notice of Intent and no more than a two (2) page attachment to stand as an Advance Candidate to Management such that it is received in person or via email (Stephanie.taylor@fsresidential.com) no later than August 4, 2021, by 5 PM EST. Verbal nominations and floor nominations at the meeting are not permitted and will not be recognized.

Management Confirmation of receipt during the Candidate Filing Period

Printed Management name attesting to timely receipt: Stephanie Taylor
Signed: [Signature] and dated: 7/1/2021, 2021



Hello,

My name is Paul Frison and I'm running for the DWO Board of Directors. I believe that I can continue to be a great asset to the BOD and would appreciate **your vote** again this year. I care deeply about our community and I believe that I can help benefit it to a great degree. Put simply, I want DWO to flourish for all of us.

#### **What I Believe Are My Qualifications and Related Experience**

- Resident of Del Webb Orlando for 7 years and a full-time resident as of August 2020.
- Total experience on Boards of Directors, **19 years** in three communities, **including 3 years on the DWO Board.**
- 42 years in various engineering and finance positions for a multi-national auto company; 35 years in Finance and Finance Management
- Expertise in budget development and control, cost control, financial analysis, and value engineering.

#### **Some of My Accomplishments While Serving on the BOD for Three Combined Years at Del Webb**

- Led the development of the 2018, 2019, and 2021 DWO budgets. Fully expect to meet the 2021 budget this year.
- In my first term I also established the **Financial Review Committee (FRC)**, the **Safety Advisory Committee (SAC)**, and the **Technology Advisory Committee (TAC)**. Functioned as liaison for all of them in my first two years on the Board.
- Supported the establishment of the **LaTapenade Tavern Committee (LTTC)** and have functioned as liaison for three years.
- Led the effort to standardize the Charters for all BOD Committees.
- Teamed with the BOD VP and Facilities committee rep. to interview, analyze, and select the new landscape contractor.
- Established the first **Resident Directors Town Hall Meetings** where residents could ask questions regarding HOA business, and the directors would provide comprehensive transparent answers.
- Worked diligently with the FRC to ensure that the Reserve Fund would remain fully funded. Worked to set up the new 2021 Reserve Study that will be completed this year.

#### **What I Will Do For You If I Am Elected**

- I will be prepared to listen to residents, and work with residents to help resolve concerns and requests.
- I will work within the Board and any applicable committees to resolve issues, and **constantly communicate**; as I did while I have served DWO for three years.
- I will ensure that you get the best services for the dues that you pay.
- I will make sure we have comprehensive budgets that do not overrun.
- I will make a promise to always be **completely transparent**.

I deeply want to keep contributing to the betterment of Del Webb Orlando, but I need your vote to do that.

**Thank you in advance for your support!**

**Paul Frison**

# PAUL R. FRISON

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Davenport, FL 33837

prfrison@hotmail.com

Cellular: 313-318-6171

## CAREER SUMMARY

Finance Professional with extensive experience in managing teams responsible for analysis and control of Engineering and Product Development groups along with financial management of new model vehicle programs in the product development and launch phase. Additional experience as international liaison in financial management of automotive racing teams. Able to achieve consistent results with improved processes while meeting or exceeding financial objectives. Exhibit highly developed interpersonal and mentoring skills. Effective communicator and management team member, possessing strong organizational and leadership skills.

## PROFESSIONAL EXPERIENCE

FORD MOTOR COMPANY, Dearborn, MI

**Financial Consultant** 2011-2014  
Performed Product Development budget, cost, and investment analyses for new model programs

NAVISTAR, Navistar Defense, Diamond Force Engineering, Inkster, MI 2008-2011

### Finance Manager, Military Programs

Performed numerous Product Development cost and investment analyses for existing and potential contracts for military armored personnel carriers.

- Developed a comprehensive budget analysis and reporting tool for management reviews.
- Improved an existing material cost analysis tool for assessment of potential programs.
- Led in the effort to keep operating management apprised of budget and cost performance.

FORD MOTOR COMPANY, Dearborn, MI 1968-2007

### Controller, Special Vehicle Team and Advanced Product Creation 2002-2007

Managed financial staff of 3 financial analysts. Developed and controlled annual Engineering budget; managed new model program financial objectives including cost, capital investment, engineering and launch expense.

- Consistently met annual Engineering budget objective of approximately \$60 million per year through diligent and regular reviews with operating management.
- Designed financial cost / investment control system and profit model for an all new \$180 million vehicle program. Obtained financial approval from senior company management, and met financial objectives. Led finance team to a successful program in a short 26 month development cycle.
- Exceeded financial objectives for a \$100 million vehicle modification program after creating cost model and obtaining financial approval.
- Established a comprehensive Engineering budget control module for an all new vehicle program which was migrated to all vehicles within the department.
- Redefined process to successfully control \$1 million annual garage service requirement from a supplier.
- Took on additional responsibility for Advanced Product Creation Team and absorbed added workload within existing resources.
- Gained a reputation for providing sound financial counsel while serving as member of the Operating Management Team.

### Controller, Premier Performance Division 2000-2001

Managed financial business plan and budgets for Jaguar Racing Formula One Team, comprised of 3 subsidiaries located in the United Kingdom; consolidated as the Premier Performance Division (PPD).

- Created comprehensive financial business plan and annual budget for the PPD, which became the foundation for sound 5-year projections.
- Earned high marks for leadership in managing annual budget and meeting all financial objectives.
- Respected for contributions as financial advisor to the PPD Director and operating staff

- Controller, Electric Vehicle Division** 1997-2000  
 Managed finance staff of 5 financial analysts; developed and controlled approximately \$100 million annual Engineering budget; and managed financial analysis and control of an all new \$350 million investment program.
- Achieved annual budget objectives through diligent reviews with Operating Team.
  - Served as the key liaison on a joint venture with Peugeot in Paris, France.
  - Established financial model for the \$350 million program and reviewed data with senior management that guided critical decision-making.
  - Played a key role in the formation of subsidiary located in Oslo, Norway.

- Finance Manager, Rear Wheel Drive Engine Programs** 1995-1996  
 Managed finance staff of 6 engine financial analysts, which included 2 supervisors and 4 analysts along with managing cost and investment control of 2 programs.
- Led financial analysis and control of \$1.2 billion engine program, and ensured that the program met its financial objectives.
  - Served as a key participant in financial strategy discussions for an all new \$350 million engine program.

<b>Supervisor, Powertrain Finance</b>	1991-1995
<b>Supervisor, Product Cost Control</b>	1988-1991
<b>Financial Analyst, Powertrain Finance</b>	1986-1987
<b>Financial Analyst, Body &amp; Chassis Engineering Analysis</b>	1979-1986
<b>Process Engineer, Dearborn Assembly Plant</b>	1977-1979
<b>Apprentice / Journeyman, Machine Repair, Rouge Area Plants</b>	1968-1977

#### EDUCATION

<b>BS, Industrial Management</b> , Lawrence Technological University, Southfield, MI	1984
<b>Journeyman, Machine Repair</b> , Henry Ford Community College, Dearborn, MI	1972

#### ADDITIONAL ACCOMPLISHMENTS

Director, Del Webb Orlando	2020-2021
Resident Director, Del Webb Orlando HOA	2017-2019
Director / VP-Treasurer, Vistas III of Central Park Condo Association, Canton, MI	2007-2016
Treasurer, Ford Yacht Club, Grosse Ile, MI	1996-2001